



Seeragapadi, Salem – 636 308. Tamilnadu, India.

**PREVENTION OF SEXUAL HARASSMENT AT WORK PLACE (POSH)
INTERNAL COMPLAINTS COMMITTEE (ICC) 2025-2026**

Sl. No	Name of the Member	Role in the Committee	Contact No/ Mail ID
1.	Dr. R.Sudha Professor, Biochemistry	Presiding Officer cum Convenor	98944 01792 sudhabharani76.sb4@gmail.com
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10.	Mrs.K.Vijayalakshmi OT Technician	OT Technician Representative	98659 75207 office.vmkvmc@vmu.edu.in

Roles and Responsibilities:

1. To create awareness on Prevention of Sexual Harassment in Work place (POSH) and Vishaka Guidelines in the campus.
2. To make the campus sexual harassment free.
3. To schedule meetings, note minutes of the meeting and action taken report.

Prof. Dr. K. Ezhil Vendhan, M.S.,
24/1/2025

Vinayaka Mission's Kirupananda
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